

MISSISSIPPI STATE BOARD OF COSMETOLOGY AND BARBERING
Board Meeting Minutes
November 25, 2024
239 North Lamar Street, Jackson, MS 39201

1. **WELCOME AND CALL TO ORDER**

Warren Rossi called the meeting to order at 9:00 a.m.

Ruby Lowery provided a roll call with the following present:

Warren Rossi, President	Clelly Farmer
Bennie Lee Adkins, Vice President	Dr. Mary Gayle Armstrong
Michael McBunch, Secretary	Linell Palmer, Jr.

A quorum was present for voting purposes.

Others present were:

Catherine Bell, Executive Director

Ruby Lowery

Ann Welch

Porcia Welch

Pamela Ratliff, Special Assistant Attorney General / Counsel for the Board

Members of the public present.

2. **INVOCATION**

Mike McBunch and Bennie Lee Adkins provided the invocation.

3. **AGENDA APPROVAL**

The agenda was amended to include the following:

Item 15 was moved after Item 7.

Dr. Mary Gayle Armstrong moved to accept the agenda as amended. Mike McBunch provided a second. The voice vote was unanimous. Motion carried.

4. **BOARD MINUTE APPROVAL**

Bennie Lee Adkins moved to approve the Board minutes from the October 28, 2024, meeting. Linell Palmer, Jr. provided the second. The voice vote was unanimous. Motion carried.

5. **AGENDA REQUEST**

Diedre Thompson did not appear to address the Board. The Board reviewed the written request and took no action.

Pamela Shannon did not appear to address Board. The Board reviewed the written request. Linell Palmer, Jr. moved, seconded by Bennie Lee Adkins, to deny Ms. Shannon's request to reinstate her instructor license as same has been expired beyond the five (5) year period requiring Ms. Shannon to sit for and pass both theory and practical exams prior to reinstatement pursuant to MISS. CODE ANN. § 73-5-29. The voice vote was unanimous. Motion carried.

Jessica Lynch did not appear to address the Board. The Board reviewed the written request and took no action.

6. **FINANCIAL REPORT**

Denise DeRossette with Cornerstone provided the human resources and financial report. Ms. DeRossette discussed the recruitment for investigator positions at strategically located

points in the state and the recruitment for an additional office team member. Ms. DeRossette noted that all evaluators have been paid for hours worked, save the evaluator who has not yet returned completed tax information. Ms. DeRossette discussed the need for a Premium Only Plan (POP) plan as required by statute and recommended Southern Administrators Benefits Consultants. Inc. to administer the POP plan.

Mike McBunch moved, seconded by Linell Palmer, Jr., to establish a POP plan and have same be administered by Southern Administrators Benefits Consultants. Inc. The voice vote was unanimous. Motion carried.

Linell Palmer, Jr. moved, seconded by Clelly Farmer, to accept the financial report pending audit. The voice vote was unanimous. Motion carried.

7. EXECUTIVE SESSION

Clelly Farmer moved to go into closed session to determine whether an Executive Session was needed. The voice vote was unanimous. Motion carried.

Mike McBunch moved, seconded by Dr. Mary Gayle Armstrong, that the Board had reason to go into Executive Session pursuant to MISS. CODE ANN. § 25-41-7, discussion of the personnel matters relating to the job performance, character, professional competence, or physical or mental health of a person or persons holding a specific position. The voice vote was unanimous. Motion carried.

Within Executive Session the following action was taken:

Clelly Farmer moved, seconded by Linell Palmer, Jr. to accept the Executive Director's recommendations for the classification of the office team as follows and as indicated on the proposed organization chart:

Amy Courtney - Customer Service Representative III
Emerald Day – Customer Service Representative II
Melissa Kelly - Compliance Inspector II
Ruby Lowery – Investigative Team Lead
Nicole Spurk – Customer Service Team Leader
Tammie Roberts – Customer Service Representative II
Alicia Tyner – Compliance Team Leader
Ann Welch – Administrative Support Assistant III
Porsha Welch – Customer Service Representative Team Lead.

The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved, seconded by Clelly Farmer, to accept the Executive Director's recommendations for the salary of all currently employed members of the office team and for same to be effective as of November 1, 2024. The voice vote was unanimous. Motion carried.

Linell Palmer, Jr., seconded by Clelly Farmer, moved to exit Executive Session and return to Open Session. The voice vote was unanimous. Motion carried.

8. OFFICER AND COMMITTEE REPORTS

Warren Rossi had no Board Chairman report.

Bennie Lee Adkins had no Board Vice Chairman report.

9. EXECUTIVE DIRECTOR REPORT

Catherine Bell provided the Executive Director's report and thanked the office team for their continued hard work during the last month. Ms. Bell reported that License Link was being removed from the two (2) Board servers and moved into ITS to free up server space. There

will be a cost for moving the data into ITS, but the use of the ITS server is at no cost to the Board. Ms. Bell also reported on the development of the IT Security Policy, IT Security Procedure, and Disaster Recovery Policy that US Next is assisting in developing. The office team will also use ITS for monthly security training. Ms. Bell discussed the need for a workflow licensing software system and has met with two potential vendors. Once bids are finalized, they will be presented to the Board.

10. LICENSE/WORK PERMITS/APPROVAL LETTER REPORT

Ruby Lowery provided an update of all applications made and licenses issued for October for the professions of cosmetology, nail technology, and esthetics. Ann Welch provided an update on all applications made and licenses issued for October for the barbering profession. Linell Palmer, Jr. moved, seconded by Dr. Mary Gayle Armstrong, to approve all licenses/work permits as stated. The voice vote was unanimous. Motion carried. A copy of the accepted licenses is attached hereto as "Exhibit A".

The Board reviewed the notification from Mississippi Department of Human Services Division of Child Support Enforcement for the suspension of the license held by Tonya Reaves. No action was taken.

The Board reviewed the notification from Mississippi Department of Human Services Division of Child Support Enforcement notifying that the obligation owed by Anthony Harvey has been met and the Board may reinstate his suspended license. Mr. Harvey's license has been expired for more than three (3) years, so he must retest both practical and theory for a licensure reinstatement. The Board took no action.

The Board reviewed the application for UROLA testing by applicant V.C. Rosario-Dixon who was educated outside of the country. However, the Board noted that Ms. Rosario-Dixon had not completed the required clock hours required for licensure and the documents required for the application had not been translated into English as required. Linell Palmer, Jr. moved, seconded by Mike McBunch, to deny the application made by V.C. Rosario-Dixon. The voice vote was unanimous. Motion carried.

11. COMPLIANCE

Ruby Lowery provided an update of all establishments inspected and violations issued for the previous month for the professions of cosmetology, nail technology, and esthetics. No action was taken.

12. CONTINUING EDUCATION

The Board reviewed the application from Mississippi Cosmetology and Barbering Association Spring Show for sixteen (16) hours, including five (5) hours of methods of teaching) of CE instruction for cosmetology, barbering, nail technology, esthetics, and instructor licensees. Bennie Lee Adkins, seconded by Mike McBunch, to approve the Mississippi Cosmetology and Barbering Association Spring Show to be held on February 23-24 in Jackson for sixteen (16) hours, including five (5) hours of methods of teaching) of CE instruction for cosmetology, barbering, nail technology, esthetics, and instructor licensees. The voice vote was unanimous. Motion carried.

The Board noted that while some certificates were provided for the Milady courses that were part of the Mississippi Cosmetology and Barbering Association Spring Show not all courses offered certificates, so a Board monitor was needed. Mike McBunch moved, seconded by Dr. Mary Gayle Armstrong to approve travel and per diem for Linell Palmer, Jr. to monitor the CE hours offered by Mississippi Cosmetology and Barbering Association on February 23-24. The voice vote was unanimous. Motion carried.

13. OLD BUSINESS

The scheduling of case number(s) 2024-08-18995-01; 2024-02-66427-1; 2024-01-65462-1; and 2024-07-42015-1 remained on the table. No action was taken.

The Board noted that Pearl River Community College submitted an application for the cosmetology program requesting that the Board review the proposed square footage. The Board noted that the Rules and Regulations had not yet been finalized and took no action.

Catherine Bell reported on the ad hoc committee on rules and regulations. The Board reviewed proposed rules and regulations discussing chapters nine (9) through twelve (12). Ms. Bell will revise the proposed rules and regulations to reflect the Board discussion. No action was taken.

14. NEW BUSINESS

The Board reviewed the testing dates for the UROLA exam and practical exam for cosmetology, nail technology, and esthetics for January, February, and March 2025. The Board took no action.

The Board reviewed the proposed Five (5) Year Strategic Plan. Bennie Lee Adkins moved, seconded by Linell Palmer, Jr., to adopt the Five (5) Year Strategic Plan as presented. The voice vote was unanimous. Motion carried.

The Board reviewed the proposed Organizational Chart. Mike McBunch moved, seconded by Dr. Mary Gayle Armstrong, to adopt the Organizational Chart as presented. The voice vote was unanimous. Motion carried.

The Board reviewed the proposal from US Next for the development of the Board's webpage. Mike McBunch moved, seconded by Clelly Farmer, to accept and pay the proposed amount to US Next for the development and maintenance of the Board's webpage. The voice vote was unanimous. Motion carried.

EXECUTIVE SESSION

Dr. Mary Gayle Armstrong moved to go into closed session to determine whether an Executive Session was needed. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Mike McBunch, that the Board had reason to go into Executive Session pursuant to MISS. CODE ANN. § 25-41-7, discussion of the practical examination. The voice vote was unanimous. Motion carried.

Within Executive Session the Board took no action.

Clelly Farmer, seconded by Mike McBunch, moved to exit Executive Session and return to Open Session. The voice vote was unanimous. Motion carried.

15. APPROVAL OF EXPENSES

Bennie Lee Adkins moved, seconded by Linell Palmer, Jr., to approve the expenses for October as follows:

Amount	Details
3735	Kowalski's Printplex
1050.31	DFA - utility reimbursement Nov. 2024
163.48	Oliver Sampson Travel 10.7.24
147.4	John Campbell travel month of Sept. 2024

168.84	John Campbell travel 10.7.24
16.75	Oddie Shelby travel 9.8.24
514.56	Timothy Burns (travel 10.7-21.24)
15893.5	DFA MMRS Qtr 1
15120	Cornerstone Consulting Group
39.95	US Next (Cosmo web host) (invoice 185967)
39.95	US Next (Barber web host)
1726.4	US Next (IT Support)
39.95	US Next(barber)
39.95	US Next (cosmo)
1726.4	US Next (IT Support)
39.95	US Next (barber)
1726.4	US Next (IT Support)
1188.76	C-Spire
35.84	Excell Companies
6098.68	Avanti Travel
2585.05	Pitney Bowes - postage
865.38	Pitney Bowes -lease
25	MAGCOR Ind.
199.4	RJ Young
199.4	RJ Young
224	Shred IT
31.79	Metrix Solutions
100	Fisher Brown Bottrell Ins.

The voice vote was unanimous. Motion carried.

16. FORMAL COMPLAINTS

EXECUTIVE SESSION

Dr. Mary Gayle Armstrong moved to go into closed session to determine whether an Executive Session was needed. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved, seconded by Linell Palmer, Jr., that the Board had reason to go into Executive Session pursuant to MISS. CODE ANN. § 25-41-7, investigative proceedings regarding allegations of misconduct or violations of law. The voice vote was unanimous. Motion carried.

Within Executive Session the following action was taken:

The Board took no action on the following complaints: FC2024-0805-1; FC20240716-001; and G2024-85H/3.

Mike McBunch moved, seconded by Clelly Farmer, to accept the terms of the Stipulation and Consent Order for the complaints numbered FC 20240819-001 & FC20240813-001. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved, seconded by Linell Palmer, Jr., to accept the terms of the Stipulation and Consent Order for the complaint numbered FC 20240828-001. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved, seconded by Linell Palmer, Jr., to dismiss the complaint numbered 2024-1029-1-B as the Board has no jurisdiction over hair braiders pursuant to MISS. CODE ANN. § 73-7-71. The voice vote was unanimous. Motion carried.

Clelly Farmer moved, seconded by Dr. Mary Gayle Armstrong, to offer a consent agreement within the parameters recommended by counsel to the licensee named in cause number FC2024-0919-1. The voice vote was unanimous. Motion carried.

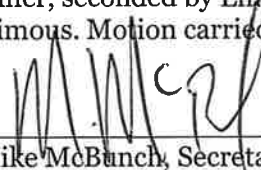
Linell Palmer, Jr. moved, seconded by Bennie Lee Adkins, to offer a consent agreement within the parameters recommended by counsel to the licensee named in cause number FC20240624-001. The voice vote was unanimous. Motion carried.

Mike McBunch, seconded by Clelly Farmer, moved to exit Executive Session and return to Open Session. The voice vote was unanimous. Motion carried.

17. ADJOURNMENT

Clelly Farmer, seconded by Linell Palmer, Jr., moved to adjourn at 2:08 pm. The voice vote was unanimous. Motion carried.

APPROVED:



Mike McBunch, Secretary

UROLA INITIAL LICENSES ISSUED	
First Name	Last Name
ALEXANDRA	NGUYEN
ALYSSA	NORTHROP
ASHLEY	ALLMAN
BICH	LE
CHELSEA	ROUYEA
DELANEY	MELICAN
DUY	PHAM
EMISHA	DEPUTY
ERICA	COOK ABRAM
HUYEN	BUI
JOHN	PHAM
KENNY	LAM
MAICA	TRAN
MARIA	GONZALEZ
MICHELLE	WOY
MINH LE	TRINH
NGOC	HUYNH
NICK	NGUYEN
NY	NGUYEN
PHI	LE
PHUONG	TRAN
REBA	LIPSEY
SAMANTHA	PEASE
SOPHIA	DO
TAI	VAN
THANH	TRAN
TY	TRAN

EX-A

PRACTITIONER INITIAL LICENSES ISSUED (STUDENT'S)

First Name	Last Name
TAYLOR	BLAKENEY
ALEXA	BATTLE
ALEXIS	LE
ASHTON	TISDALE
AUDREY	MARSH
AVERY	HOPKINS
BELLA	THORN
CALIAH	BENSON
CHASITY	BOLDEN
CLARA	UVALLE
DESTINY	HOLLOWAY
DOMINIQUE	MCCANN
DOMINIQUE	REED
ELIZABETH	SMITH
ELIZABETH	WILLIS
EMMA	JACKSON
ERICA	CHISM
ESTHER	MCGINNIS
GRACE	WIGINTON
HALLEY	ROBINSON
HARLEY	MCNEIL
ISABELLA	GATES
ISABELLA	WOOLEY
JAYCEE	ESQUE
JENNIFER	APPLEGATE
KANESHA	HALL
KARLIA	BATES
KATHYLEEN	SEMIEN
KATIE	DENTON
KEIANA	JONES
KIERAN	WALKER
KRISTEN	DENSON
KYLIE	ROBERTS
LAUREN	MURPHREE
LEXI	PERKINS

MADISON	PIAZZA
MADISON	ANDERSON
NADIA	MONTALBANO
REBECCA	VELA
SABRINA	FORTENBERRY
SHALIYAH	JACOBS
SKYLAR	FORBES
TASHYIA	TURNER
TREVOR	ROBINSON
VONDA	SHEFFIELD
ZOEY	SPEARS

SALON LICENSES ISSUED
LORI LEI'S SHOP
POPPY ROSE BEAUTY (ESTHETICS)
RENEW FACE AND LASER (ESTHETICS)
HYDRO NAIL (MANICURING)
BEAUTY BY LASHANDA (ESTHETICS)
GENA'S CUTS-N-TANS
SALON 212
S.C. NAILS (ESTHETICS)
BARBERSHOP THERAPY
GLAMOUR NAILS (ESTHETICS)
DARLENE'S PERMANENT MAKEUP & NAILS (MANICURE)
CITY NAIL AND SPA (ESTHETICS)
BLEACH BABE
THIRD GEN SALON
LILLIES' ESTHETICS (ESTHETICS)
DIVINE TOUCH
DOLLED BY DUNNIE
GLAMOUR NAILS (MANICURE)
RAZORS EDGE HAIR SALON
TINA'S SALON
LUV YOUR LOCS BEAUTY & WELLNESS SPA
PAMPERED PARADISE (ESTHETICS)
SANAA'S PERFECT TOUCH
MADISON BROOKE SALON

NAIL TECH (MANICURE)
LE'S NAILS AND SPA (MANICURING)
MOXIE HAIR BY AMY
SPOKEN BEAUTY SALON & BOUTIQUE LLC
MUSE BEAUTY LOUNGE
TWISTED SCISSORS SALON
STYLES BY CMILES
SELF AESTHETICS SKIN AND BODY (ESTHETICS)
ROOTS SALON AND SPA
LOOSE ENDS SALON
DEVOR'S WEAVE BAR & LATHER LOUNGE LLC
EXPRESS SALON
THE TWIG SALON AND BOUTIQUE
SOUTHERN STYLES
CURL UP & DYE SALON
THE HAIR BAR
THE DASJEVA BEAUTY SALON
STASH N BREE'S STYLZ LLC
HAIRTIQUE WP
LONG BEACH CHIC NAILS (MANICURING)
HYDRO NAIL (ESTHETICS)
NEON LUX SALON & SPA LLC
HAPPY FEET SPA & NAILS (MANICURING)
SOLAR NAILS (ESTHETICS)
THE SWANI CO HAIRTIQUE & SALON SUITE
HAPPY FEET SPA & NAILS (ESTHETICS)
SOUTHERN SASS SALON
THE STUDIO SALON AND SPA (ESTHETICS)

UROLA WORK PERMITS ISSUED

First Name	Last Name
ALICIA	NEAL
BETTY	FULLER
CAROLINE	KIESZ
DEBRA	RICH
GENVIEVE	MARTIN
GIANNA	HORTON
HANG	NGUYEN
HAU	TRAN
HELEN	PHAN
HIEN	LE
JANEE	DANIEL
JASMINE	ELLISON
JOHN	CARDEN
KHANH	NGUYEN
KYLIE	HARKNESS
NHU	NGUYEN
NI	VAN
PHUC	NGO
QUANG	LE
RHONDA	BROWN
ROSEMARY	LACRUZ
THE	LE
THI THUY	TRUONG
VAN	NGUYEN
VIET	HO
VINH	NGO

STUDENT WORK PERMITS ISSUED	
First Name	Last Name
ADREANNA	GAMMAGE
ALICIA	CLARK
ALYSON	CARPENTER
ANDREA	WARD
ANN	CHILDRES
ANNA	HOWARD
ANNALISE	SPEARS
ARIE	DOUGLAS
ASHLEY	MCGRIFF
ASHLEY	ROBERTS
AVERY	WOOD
BAYLEIGH	THOMPSON
BETHANY	DEATON
CHARMAINE	LACEY
CHASITY	WHITE
CHELSEA	BROWN
D'ANNA	THOMAS
DE'MYA	DAVIDSON
ELIZABETH	POPWELL
EMILY	HUTCHINSON
HANNAH	HOLLEY
IRIS	WOFFORD
JADA	DEAN
JAMI-REGINA	JOHNSON
KAREN	PARISH
KATERINA	WALTHALL
KEIKO	JERNIGHAN
KELLIANN	FERRELL
KENSLEY	ROBERTS
KEVIN	MERRIWETHER JR
KIMBERLY	CARSON
LAKELYNN	LEPARD
MARLA	WILLIAMS
MARY	MICKIEWICZ

MEGAN	O'DELL
PERSIA	WHITE
SARAH	ATWATER
SHANNON	HILL
SHAQUASHIA	GRANT
SHERRY	OATIS
STARLITHA	MCCOY
TORI	SMITH

PRACTITIONER LICENSES ISSUED

Last Name	First Name
Porter	Clifton
Gentry	Carol
Mays	Travian
Mills	Jalyn
Jones	Kashunda
Terkanian	Cynthia
Childress	Cedric
Shorter	Marcus
Goins	Hannah
Nelson	Deidre
Clayton	Reggie
Micele	Dane
Yearwood	Beverly
Hamblin	Coniah
Crawley	Tracey
Young	Adaniel
Cooper	Morgan
Brown	Terrance
Dunn	Jerome
Torres	Camilo
Frazier	Pearl
Powell	Louise
King	Vincent
Wilbon	Alvin
George	Evelina
Henry	Patricia
Davis	Jumorius
Whitehead	Hope
Williams	Joe Ann
Molesworth	Charles
Rankin	Stanford
Osbey	Katrola
Cole, Sr.	Arlanders
Landry	Erik
Terry	Rodracus
Travis	Gilron
Stinnett	Jeffery
Porter	Shamika
Walton	Gregory
Bailey	Tracy

Moak	Shannon
Lewis	Paul
White	John
Cooper	Gary
Young	Kendrick
Barnes	Antowoine
Langdon	Shelly
Floyd	Terence
Stewart	Marcus
Bowen, Jr.	John
Ivey	Joshua
Thomas	Michael
Graham	Antonio
McGee	Patrick
Raper	Julie
Turnage	Alexus
Newman	Annie
Bobo	Elliot
Bonds	Shirley
Chew	Samuel
Vanlandingham	Laurie
Gross	Kendrick
Rivera	Eric
Lauderdale	Marico
Guy	Devonna
Gray	Wesley
Wilson	Hiram
Keys	Michelle
Brown	Arthur
Warren	Vicki
Gilbert	Pamela
Hill	Tiffany
Haralson	Robyn
Williams	Esther
Perteet	Willie
Crain, Jr.	John
McDonald	Jordan
Lewis	Bernard
Robinson	Cedric
Hollins	Marcus
Woodall	Derek
Shepherd	Tommy

Littleton	Marco
Durr	Janjala
Braziel	Larry
Hopson	Marcus
Shorter	Jamie
Leggett	Ronald
Wilson	Catherine
Williams	Tyanna
Barnes	Kendrick
Meeks	Tony
Culbertson	Christy
Perteet	Leonard
Strong	Jarius
Towner	Shariece
Ayala	Maria
Johnston	Pamela
Theobald	Donna
Johnson	John
Thompson	Kammie
Jackson	Mark
Green	Torrance
Vazquez	David
Courteny	Johnny
Robinson	Laj'Vene
Reed	Kenyatta
Wilson	Katherine
Beers	Douglas
Myers	Jeffery
Fullilove	Ontario
Slatten	Isaac
Cheeks	Rhonda
Dias	Savannah
Myers	Coby
Alford	Jeffery
Esther	Ann
McAllister	Charley
Cuevas	Sammie
Smith	Kevin
Walker	Christopher
Jackson	Melvin
Bell, Jr.	Robert
Taylor	Cyrus

Dillon	Ferando
Roberts	Larry
Freeman	Keonta
Escue	Holly
Chestang	Bennie
Patton	Derrick
Carpenter	Torrance
Dawson	Jacqueline
Sims	Kaleb
Rickis	Katie
Siggers	Reno
Willimas	Connie
Brown	Brittany
Tillison	Khameron
Maillet	Bryan
Miller	Emanuel
Galmore	Eric
Pegues	Mark
Jackson	Alpha
Curry	Mark
Craft	Charles
Swanson	Lauren
Lick	Amanda
Shan	Jonathan
Mays	Eric
Jackson	Bo
Jones	Michael
Thodes	Maggie
Johnson	James
Bradford	Carla
Herring	William
Martin	Sherman
Thomas	Christopher
Walker	Tracee
Keyes	Vincent
Shannon	Jermaine
Dilmore	Jodie
Budryk	Dana
Vaughn	Gerald
Cooley	Ivy
McAlister	Jesse
Edwards	Amber

Coleman	Shayla
Miner	James
Ingram	Robin
Blackwell	Katelyn
Lott	Stephanie
Chatman	Issac
Lamb	Maurice
Eldalati	Susan
Jones	Keyona
Jones	Christopher
Covington	William
McJunkins	DeMarea
Taylor	Clarinda
Pittman	Deangelo
Sullivan	Cindy
Ford	Patricia
Davis	Karen
McKenzie	Christe
Taylor	Tom
Varner	Audri
Summers	Tamra
Pulliam	Mary
Brown	Lavandor
Gatlin	Darrick
Lester	Linda
Newton	Tabitha
Owens	Whitney
Johnson	Latrine
Adams	Jimmy
Spiers	Landon

SALON LICENSES ISSUED	

UROLA WORK PERMITS ISSUED	
Last Name	First Name

STUDENT WORK PERMITS ISSUED	
First Name	Last Name
Kentaryus	Alexis-Thompson
Takiana	Bailey
Ashley	Barber
Byran	Barnes
Twaski	Barr
Marshawn	Buchanan
Jarod	Burt
Xavier	Canon
Devoureyous	Clay
Derrell	Carouthers
Nehemiah	Clayton
Renzel	Craft
Tyrell	Crummedy
Jeramey	Curtis
Camerom	Dishmon
Brice	Donaldson
LeCarlos	Drummond
Alondra	Edwards
Calen	Edwards
Ronnie	Evans
Robert	Franklin
Lee	Faulk
Josie	Gracie
Yshenkia	Haynes
Daris	Howard
Kevinea	Jenkins
Markeely	Johnson
Quantus	King
Curtaves	Gray
Demartavious	Lewis
Devin	Lucas
Matthew	Mabry
Anthonio	Mason
Ryan	Neal
Ja'Kele	Phillips
Rio	Price
Keneka	Ware
Keonday	Weatherspoon
Thomas	White
Riley	Boatrite

Nicholas	Brown
Der Marcus	Burden
Meghan	Cox
Corey	Cotton
Samantha	Crotwell
Angelica	Daniels
Cameron	Davis
Terrance	Evans
Alexandria	Forrest
Kimberly	Griffin
Megan	Hall
Deanna	Harrison
Desmond	Horton
Ian	Johnson
Casey	Kelly
Brianna	Perez
Max	Hill
Bryce	Pickens
Adrian	Powe
Kenwaun	Randle
Damion	Ratliff, Jr.
Juvonta	Raymond
David	Rush
Elvin	Scales
Kaylee	Sellers
Urriah	Shepard
Kayla	Lawerence
Tyqueria	Stallings
Courtney	Story
Tyrion	Summrall
Skylar	Taylor
Contrayvious	Thurmond
Tavis	Toney
Jeremiah	Wallace
Jakirreon	Williams
David	Wilson
Amariya	Wooten

**MISSISSIPPI STATE BOARD OF COSMETOLOGY AND BARBERING
AGENDA**

**November 25, 2024 – 9:00 AM
ROBERT E LEE BUILDING**

1. Call to Order Warren Rossi
2. Roll Call Catherine Bell
3. Invocation
4. Agenda Approval
5. Board Minute Approval
- a. October 28, 2024
6. Agenda Request
- a. Diedre Thompson
- b. Pamela Shannon
- c. Jessica Lynch
7. Financial Report Denise DeRossette
8. Officer and Committee Reports
- a. Board Chairman Report Warren Rossi
- b. Board Vice-Chairman Report Bennie Lee Adkins
9. Executive Director's Report Catherine Bell
10. Licensing Report Ruby Lowery & Ann Welch
- a. T. Reaves
- b. A. Harvey
- c. V. C. Rosario-Dixon
11. Compliance Report Ruby Lowery
12. Continuing Education Warren Rossi
- a. Mississippi Cosmetology and Barbering Association Spring Show:
- i. February 23-24, 2025, in Jackson; 16 CE hours (with 5 hours of methods of teaching) for cosmetology, nail technology, esthetics, and instructor licenses
13. Old Business Warren Rossi
- A. Cosmetology Hearing Schedule
- a. 2024-08-18995-01 c. 2024-01-65462-1
- b. 2024-02-66427-1 d. 2024-07-42015-1
- B. Pearl River Community College – proposed square footage review
- C. Rules and Regulations
14. New Business Warren Rossi
- a. UROLA and Practical Exam Dates for first quarter 2025
- b. Five Year Strategic Plan
- c. Organizational Chart
- d. Website Proposal
- e. Practical Examination
15. Executive Session
16. Approval of Expenses

17. Formal Complaints/Executive Session
- a. FC20240624-001
 - b. FC 20240828-001
 - c. FC 20240819-001 & FC20240813-001
 - d. FC20240805-001

- Counsel
- e. FC20240716-001
 - f. G2024-85H/3
 - g. 20241029-01-B
 - h. 2024-0919-1

18. Adjournment